[](https://ind01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.slksoftware.com%2F&data=05%7C01%7C%7C8cf8686c21b848a0264b08da872928de%7C01b695ba63264dafa9fc629432404139%7C0%7C0%7C637970908097788065%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=CZQZiua90Wb3Av2RxL2m2PF9zLs2QqiJBxF5HGMHMxI%3D&reserved=0)

**SLK ANNUAL GYM MEMBERSHIP PLAN**

SLK has been providing the Gym facility to all SLK employee for many years. We believe that increasing fitness levels is the first step towards a healthy and happy lifestyle hence we encourage employees to do regular exercise.

We would also like to ensure that whatever money we spend is well spent. We have therefore decided that effective 1st April 2009, we will only subsidize the cost this facility. As per this plan the company would pay INR 4500/- per annum for an annual membership and remaining amount will be borne by the employee.

All members joining gym through this plan needs to adhere to below terms and conditions.

Only on acceptance to the Terms & Conditions, the employee will be allowed to join the Gym.

**Terms & Conditions to Join Annual Gym Membership Plan**

* The minimum attendance in gym must be 15 days in a month.
* It is employees own responsibility to follow rules set by the gym authorities and SLK will not be responsible for any issues or grievances between other parties.
* Employee needs to inform SLK within 1 week in case of discontinuation of membership in between because of any reason and needs to pay back the complete company contribution to SLK.
* In case of leaving SLK in between the annual membership, the company contribution will be recovered in full.
* Employees have to make the full payment to the Gym and claim INR. 4500/- from SLK by submitting the original Receipts to Finance within 1 week of making payment to gym.
* This benefit is only applicable to employees and not to family members.
* The company contribution made under this plan is not transferable.

**Declaration:**

I MAHANKALI SHYAM PHANI KUMAR (EID- 301594) hereby declare that, I am accepting all above mentioned terms and condition and will adhere to it completely.

Date: 26/4/2023 Signature: shyam Phani

Address: 23-4-22, Satyanarayanapuram, Vijayawada,520011